
STAKEHOLDER ENGAGEMENT POLICY

PTC India Limited (PTC) recognises stakeholder engagement as an integral part of its business operations. It provides long-term sustainable value to our stakeholders such as investors, employees, customers, business partners and suppliers, government and communities.

1. Scope: This Policy provides our overarching approach for engaging with our stakeholders. It has been put in place to ensure that the stakeholder engagement is applied consistently across the operational boundary of PTC.

2. Objective:

- a. to outline, systems and processes for identifying and engaging with stakeholders;
- b. to continue to enhance stakeholders' trust and confidence in our processes and activities,
- c. to improve the communication to engage stakeholders.
- d. to convey and reinforce PTC's commitment towards all its stakeholders

3. Our Engagement Channels with Stakeholders:

#	Stakeholders	Engagement Channel
a)	Investor	<ul style="list-style-type: none"> ▪ Annual shareholder meeting ▪ Quarterly investor presentations and conference calls ▪ Investor conferences & meets, Non Deal Road shows ▪ Press releases & newsletters
b)	Employees	<ul style="list-style-type: none"> ▪ Intranet Portal (Jigyasa) ▪ Trainings and performance management system ▪ Functional and cross-functional committees ▪ Emails, written communication
c)	Suppliers / Customers/Business Partners	<ul style="list-style-type: none"> ▪ Regular interaction through phone, e-mail, Company's website and in person meeting ▪ Supplier Audits, as may be required
d)	Regulators / Government bodies	<ul style="list-style-type: none"> ▪ Annual reports & Filing with exchanges ▪ Communications with regulatory bodies ▪ Formal dialogues / Meeting ▪ Through business associations / Chambers/ Conferences
e)	Community	<ul style="list-style-type: none"> ▪ CSR interventions and initiatives ▪ Awareness camps ▪ Community development through various events
f)	Media	<ul style="list-style-type: none"> ▪ Press Conferences ▪ Interviews/Columns/Opinion

4. In line with the SEBI – LoDR, a Stakeholders Relationship Committee to specifically look into various aspects of interest of shareholders, debenture holders and other security holders, under the Chairmanship of Non – Executive Director has been formed, which is mandated to meet at-least once a year.

5. The period review of the policy shall be mandatorily conducted every three (3) years by the Board or an Independent Committee appointed by the competent Authority to ensure continued relevance with regulatory changes and / or best practices. ***